

Our Offer

Supply & management of skilled & semi-skilled blue-collar workforces, through the provision of:

Specialised Recruitment Optimised Performance Mitigated Risk

- **Labour Hire & Permanent** – Skilled trades at your fingertips, with the flexibility of casual employees, or the long term buy in of permanent staff.
- **National Reach** – offices in QLD: Brisbane & Gold Coast, NSW: Sydney South & Sydney North, VIC: Geelong, Sunshine & Dandenong. Metropolitan, Regional & Remote work delivered across Australia.
- **Extensive Experience** – Knowledgeable, dedicated & values-driven Team, entirely focused on skilled & semi-skilled blue-collar workforce solutions.

Risk Mitigation

Protocols exclusive to RPR Trades enable a substantially safer workforce, as well as improved stability and sustainability.

- **Reduced safety incidents** – unique behavioural safety assessments proven to reduce workplace safety incidents by 40%
- **Zero Harm** – Comprehensive safety management system developed in accordance with AS4801 standards
- **Preventative approach** – workplace evaluations, hazard & risk profiling, PPE coordination & management, toolbox talks, safety observations, together with sound incident & rehab management
- **Compliance** – validation of tickets, licences & Right to Work, as well as pre-employment co-ordination of medicals, inductions, mobilization, etc
- **Enterprise Agreement** – flexible & Code Compliant industrial instrument that covers multiple Award based industries & job classifications throughout Australia, with several unique features
- **Industrial Relations** – extensive & practical experience, both technically & practically, at a level rarely seen in the Industry

Industry Knowledge

Proven capability and understanding of your industry, with testimonials available.

Industry Sectors

- Construction (Civil & Commercial)
- Engineering, Infrastructure & Rail
- Manufacturing, Operations & Maintenance
- Power, Utilities & Electrical
- Automotive & Mechanical
- Resources & Renewable Energy
- Government, GOC & Defence

Job Classifications

Sheetmetal Workers | Machine Operators | Trades Assistants | Riggers / Dogmen
Boilermakers | Pipelayers | Electricians | Fitters | Welders | Diesel Mechanics
Carpenters | Formworkers | Scaffolders | Mobile Plant Operators | Gas Fitters
Landscapers | Leading Hand | Forklift Operator | Assembly Operative | Many More

Productivity & Performance

The best people get the best results. Our industry specialists know how to find & engage them.

- **Sourcing candidates** – vast database developed through referrals, networks, job adverts, talent pool building, job boards & social media.
- **Screening tools** – behavioural interviews, extensive reference checks, OHS testing, background checks, skills & psychometric assessments
- **Right Fit** – detailed role briefings, together with candidate profiles which include interview notes, summary of experience, referee ratings, salary expectations etc.
- **On-site Support** – Client & Candidate Services Consultants in the field undertaking training, toolbox talks, skills assessments, performance reviews & relationship development
- **On-Hire Employee Engagement** – formal Recognition & Reward Programs, together with formal Employee Assistance Program
- **Metrics Reporting** – use of latest technology to develop customized reports, for anything from spend and overtime usage through to length of tenure and productivity