

Our Offer

Supply & management of skilled & semi-skilled blue-collar workforces, through the provision of :

Specialised **R**ecruitment
Optimised **P**erformance
Mitigated **R**isk

- ❖ **Labour Hire & Permanent** – Skilled trades at your fingertips, with the flexibility of casual employees, or the long term buy in of permanent staff
- ❖ **National Reach** – offices in Brisbane, Gold Coast, Toowoomba, Sydney, Geelong & Melbourne. Metropolitan, Regional & Remote work delivered across Australia
- ❖ **Extensive Experience** – Knowledgeable, dedicated & values-driven Team, entirely focused on skilled & semi-skilled blue-collar workforce solutions

Industry Knowledge

Proven capability and understanding of your industry, with testimonials available.

Industry Sectors

- ❖ Civil and Construction
- ❖ Energy & Resources
- ❖ Engineering & Infrastructure
- ❖ Defence
- ❖ Operations & Maintenance
- ❖ Government & GOC

Job Classifications

Boilermakers | Pipelayers | Electricians | Fitters | Welders | Landscapers

Sheetmetal Workers | Machine Operators | Trades Assistants | Diesel

Mechanics | Riggers/Dogman | Carpenters | Formworkers | Plant Operators

And More

Risk Mitigation

Protocols exclusive to RPR Trades enable a substantially safer workforce, as well as improved stability and sustainability.

- ❖ **Reduced safety incidents** – unique behavioural safety assessments proven to reduce workplace safety incidents by 40%
- ❖ **Zero Harm** – Comprehensive safety management system developed in accordance with AS4801 standards
- ❖ **Preventative approach** – workplace evaluations, hazard & risk profiling, PPE coordination & management, toolbox talks, safety observations, together with sound incident & rehab management
- ❖ **Compliance** – validation of tickets, licences & Right to Work, as well as pre-employment co-ordination of medicals, inductions, mobilization, etc
- ❖ **Enterprise Agreement** – flexible & Code Compliant industrial instrument that covers multiple Award based industries & job classifications throughout Australia, with several unique features
- ❖ **Industrial Relations** – extensive & practical experience, both technically & practically, at a level rarely seen in the Industry

Productivity & Performance

The best people get the best results. Our industry specialists know how to find & engage them.

- ❖ **Sourcing candidates** – vast database developed through referrals, networks, job adverts, talent pool building, job boards & social media
- ❖ **Screening tools** – behavioural interviews, extensive reference checks, OHS testing, background checks, skills & psychometric assessments
- ❖ **Right Fit** – detailed role briefings, together with candidate profiles which include interview notes, summary of experience, referee ratings, salary expectations etc.
- ❖ **On-site Support** – Client & Candidate Services Consultants in the field undertaking training, toolbox talks, skills assessments, performance reviews & relationship development
- ❖ **On-Hire Employee Engagement** – formal Recognition & Reward Programs, together with formal Employee Assistance Program
- ❖ **Metrics Reporting** – use of latest technology to develop customized reports, for anything from spend and overtime usage through to length of tenure and productivity